

# Faculty Matters

**UF** College of Medicine  
UNIVERSITY of FLORIDA

MAY 2014

<http://facultyaffairs.med.ufl.edu/>



## Hospitality and Service Training Begins

UF Health leaders have established Standards of Behavior that call upon all of us to build a culture where “everyone receives consistent, hospitable and welcoming care and attention wherever and whenever they are in the UF Health system,” as stated by Dr. David Guzick. The Standards were developed by a team of diverse faculty and staff, based on lessons from each other and our patient experiences. **Every** member of the UF Health team will go through training to learn the Standards and demonstrate ways to implement them. Training begins this month for leadership and management. Over the summer and fall, every faculty member and employee will complete the training as well. New faculty, and employees will participate as they go through orientation. Housestaff, students, administrators and support staff will also participate. Everyone will have a refresher each year.

The Standards address behaviors in four main areas:

- Hospitality
- Teamwork
- Communication
- Professionalism & Responsibility

These elements are not just about being polite, they are core features of performing as a top quality institution. Look for announcements from Dr. Guzick, Dr. Good, Mr. Goldfarb and Mr. Jimenez over the coming weeks.

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**OpTime is Coming!**

Surgeons and proceduralists will be using the EPIC module, OpTime, to facilitate case workflow starting **May 30, 2014**. You have seen email communications from Don Novak and the EPIC Team. As a reminder, all impacted providers will need to complete an online eLearning video, which takes just over 15 minutes, and complete a brief assessment. **This is only for surgeons and proceduralists.** To enroll, go to your inbox to find the email from "[learning-support@ufl.edu](mailto:learning-support@ufl.edu)" with the subject "e-learning Site Notification." The notice may have been delivered on 5/13/2014. Log in using UFID information by clicking on the upper right hand box, Select the "EPIC Optime Surgeon/Proceduralist eLearnings" tab in the header (it is not in the "My workspace:Message Center Notifications area."). View the video (15 min 29 sec) and complete the assessment.

From Tuesday, May 20 through Friday May 23, 2014 trainers will be available from 7:00 – 9:00 am. In the South Tower training room (G207) to assist you with personalizing your case request orders. After 9:00 a.m. trainers will be in the South Tower OR lounge until noon and in the afternoon in the North Tower OR lounge.

Contact Dr. Novak ([novakda@peds.ufl.edu](mailto:novakda@peds.ufl.edu)) or Nam Henderson, Physician Clinical Liaison, office 294-5465, cell 494-8318 or 24 hour oncall EPIC support 1-888-961-2939.

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## Celebrating Our Faculty

Have you noticed? The College of Medicine has a new electronic display near the entrance to the Sun Terrace. We are highlighting current and past faculty awardees of teaching, research and clinical excellence honors. Join us in congratulating your colleagues.

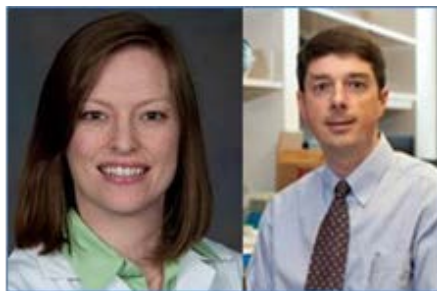


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## New Honors for Faculty



**Dr. Rob Hatch** was named the 2014 recipient of the Hippocratic Award by the Class of 2014, recognizing his contributions to their training and his role as teacher, physician, mentor and role model. As this was the third time he has been so honored, Dr. Hatch now becomes a Hippocratic Scholar and is retired from future receipt of the class award. Dr. Hatch also delivered the commencement address for the 2014 graduates on May 10, 2014.



**Dr. Michelle Gumz** and **Dr. Nikolaus McFarland** were named among the winners of the 2014 Assistant Professors Award of Excellence from the University of Florida. Dr. Gumz examines how circadian rhythm affects renal function and blood pressure. Dr. McFarland studies the pathological mechanisms of Parkinson disease and related disorders.

The University of Florida Research Foundation (UFRF) Professorships were announced at the end of April, 2014. The Professorship is awarded to tenured faculty members with a distinguished current record of research excellence. Faculty receive three years of a salary supplement and one \$3000 grant to support their research. Thirty faculty were

selected this year.

The College of Medicine Awardees are (pictured left to right row 1): **Chen Liu, MD, PhD**, Professor of Pathology, Immunology and Laboratory Medicine; **Lauren McIntyre, PhD**, Professor of Molecular Genetics and microbiology; **Lyle (Linc) Moldawer, PhD**, Professor of Surgery; (pictured left to right row 2) **Rolf Renne, PhD**, Professor of Molecular Genetics and Microbiology; **Mark Segal, MD, PhD**, Associate Professor and Chief of Nephrology, Hypertension & Renal Transplantation, Department of Medicine; and **Andrew Kaunitz, MD**, Professor of Obstetrics and Gynecology in Jacksonville.



**Dr. Sharon Byun**, Assistant Professor of Obstetrics and Gynecology has been awarded a \$10,500 Kaiser Permanente scholarship to attend the Institute for Healthcare Improvement (IHI) Patient Safety Executive Development Program. **Dr. Khurshid Khurshid**, Associate Professor of Psychiatry has been elected Chair of the Insomnia Section of the American Academy of Sleep Medicine for a one year term 2014-15 and may be re-elected for 3 consecutive terms.



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**In Case You Missed It:**

The proposed fringe pool rates for Housestaff and Graduate Assistants and Post Docs have been updated. A previous proposal had stated different rates. Paula Fussell, Vice President for Human Resource Services provided the updated rates on Monday, May 19, 2014.

	FY 2014-14	FY 2013-14	Change
Housestaff	25.2%	18.1%	7.1%
Graduate Assistants/ <b>Post Docs</b>	13.1%	7.2%	5.9%

The UF Controller's office will be resubmitting the rates to the U.S. Department of Health and Human Services. If approved, the rates will be effective July 1, 2014. None of the other proposed rates included in the memorandum dated April 8, 2014, will change.

[https://administrativememo.ufl.edu/2014/04/proposed-2014-2015-fringe-benefit-pool-rates/.](https://administrativememo.ufl.edu/2014/04/proposed-2014-2015-fringe-benefit-pool-rates/)

The Controller's Office will also be distributing another UF Administrative Memo to the campus regarding these revisions.

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## CTSI Design Studio – Meta-Analysis

Register for the May 21 Design Studio covering "Overview of Meta-Analysis" which will be held this Wednesday, May 21, 2014. You can join biostatistics faculty for lunch to discuss new study proposals, ideas for data analysis or a statistical or data analysis topic of interest. Dr. Jonathan Shuster will present a brief overview of meta-analysis followed by open forums with three biostatisticians.

There is no fee to participate and lunch is provided. Any UF investigator is invited to attend, and each session is limited to 12 people.

CTSI Design Studio

Wednesday, May 21, 11:30 a.m. to 1 p.m.

Second Floor, Room 2161 North and South

Clinical and Translational Research Building

Reserve your spot today: <http://bit.ly/1qiQOX3>

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## Did You Know?

The College of Medicine's faculty compensation plan approved by the college's Executive Committee on January 16, 2014, may be accessed at:

<https://connect.ufl.edu/comfs/CompPlan/Forms/AllItems.aspx>.

The minutes from the Monthly Executive Committee Meeting are distributed and also posted on the [College of Medicine Faculty Council website](#).

Take a look to be sure you are up to date with College activities.

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## MedEd Building Webcam

Construction for The George T. Harrell Medical Education Building is underway. You can follow construction progress via the following webcam link:

<http://159.178.10.13/appletvid.html>

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## Contact

Let us know about news, awards and activities of our faculty so we can share the good news. Contact us for additional information about any items in the newsletter or any other issues:

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Next meeting, Tuesday, June 3, 2014 at 5:00 pm in the Hugh Hill Conference Room

For more information:

<http://facultycouncil.med.ufl.edu/>



Upcoming Educational & Professional Development Seminars:

**How Good is "Good Enough"?**

May 22, 2014

4:00 pm to 5:30 pm

C2-33

**Gatorounds**

June 12, 2014


4:00 pm to 5:30 pm

C2-33

[Click here to register for seminars.](#)

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