



COM in the Spotlight

Last week, the latest U.S. News & World Report's national rankings of medical schools reported that UF COM is now ranked at No. 45, up from No. 48 in 2012 and is at No. 22 among public medical schools across the nation. Faculty efforts and recognition in research, education and patient care are reflected in these results.

In February, UF COM hosted several statewide meetings. The Florida Medical Association Board of Governors met at UF in February and heard an update from Dean Good and had interacted with a panel of our current medical students. The Board had the opportunity to learn directly what the COM is all about as they sort through the implications of state versus federal health insurance exchanges among other issues. The Professional Resource Network (PRN) Board of Directors also met in Gainesville, and included research presentations by a number of UF faculty, highlighting their impact in the field.

Call for Nominations: David A. Paulus Award for Clinical Excellence

Nominations are still being accepted for the newly established David A. Paulus Award for Clinical Excellence. The Paulus Award will be given annually to a member of the faculty of the College of Medicine who best demonstrates the ideals of clinical excellence manifested by Dr. David Paulus' legacy of making a difference for patient care. His high standards included an unfailing moral compass, engagement at every level of patient care, and championing teamwork. Dr. Paulus lived and taught these ideals throughout his career.

Nominator Eligibility:

- Currently employed UF COM faculty member with a clinical assignment. Residents and fellows may co-nominate with a UF COM faculty member.

Nominee Eligibility:

- Currently employed UF COM faculty member (Gainesville) with a clinical

- assignment in patient care (does not include voluntary faculty or courtesy faculty)
- Primary appointment in a UF COM clinical department
 - Member of the COM faculty for at least five years
 - Clinical achievements prompting the nomination have taken place while a UF COM faculty member
 - Clinical achievements include directly providing clinical care or directly participating in clinical services

The award will consist of a cash prize plaque and listing on a plaque mounted on the COM Wall of Fame. The awardee will be selected by a committee of 3 clinical members of Faculty Council plus Dr. Timothy Flynn, Chief Medical Officer for UF and Shands, Dr. Marvin Dewar Chief Medical Officer for University of Florida Physicians, and Edward Jimenez, Chief Operating Officer for Shands at UF.

Criteria for selection include (but are not limited to) documentation of:

- Local, regional and national reputation for medical expertise and clinical excellence
- Advocacy, devotion and compassion for patients
- Collegiality and respect for peers, referring physicians and clinical staff
- Leading effective change in local, regional or national health care practices
- Leadership positions in professional societies
- Leadership positions with clinically-oriented governmental and private agencies (e.g. AHRQ, American Heart Association, American Cancer Society, etc.)
- Clinically oriented peer-reviewed publications

Nominations and three (3) supporting letters should be send to Dr. Marian Limacher, limacmc@medicine.ufl.edu. **The deadline is March 29, 2013.**

- The nominator should provide the rationale for the nomination, specifically addressing the innovations, daily practices, and actions of the nominee that have truly made a difference for patient care. The nominator should detail the ways the nominee has acted to do the right thing for the patient and has found ways to the process to be better for the next patient. The domains of excellence may be in the areas of communication, direct care, clinical effectiveness, establishing best practices, team-building, and caring for colleagues.
- Three supporting letters should be provided from active members of the clinical faculty or staff, at least one of which should be from a department outside the nominee's. The nominator will indicate the names of the individuals from whom letters will be submitted.

The winner will be announced at Faculty Appreciation Day, **April 15, 2013.**

Information for Promotion and Tenure Candidates

The COM completed a series of “Working Workshops” for faculty members who will be putting together a promotion or tenure packet for the 2013 cycle. This year the entire packet will be submitted electronically and new instructions will be active. Check out the list of [Frequently Asked Questions](#) available at the UF [Online Promotion and Tenure Toolkit](#). This toolkit will be updated with new simulations and instruction guides when the new system goes live in April. For more information about the UF process, visit the [Promotion and Tenure](#) section of Academic Affairs website for further details and contact information, or contact the COM Office of Faculty Affairs and Professional Development at 294-5343.

An overview workshop sponsored by the Vice-Provost's Office will be offered for faculty at the Health Science Center to address the Online Promotion and Tenure (OPT) System on Thursday, April 4, 2013, in Rm 6120 HSC/Shands and video conferenced to Jacksonville in the Alumni Auditorium. To sign up for the OPT faculty workshop, please RSVP to Ileana McCray at mccrayi@ufl.edu. Additional college and/or department training sessions can also be arranged by contacting Ms. McCray.

P&T Tip of the Month

You can look at your online packet at any time. So far your undergraduate and graduate student evaluations for courses are auto-populated. Trainee/housestaff evaluations must still be obtained from Innovations. To access your packet in progress go to my.ufl. Select - my self service - UF Faculty Promotion and Tenure, Promotion & Tenure Packet Actions, Promotion & Tenure Packet. While not yet complete, you can review your education history, available teaching evaluations and graduate student committee activities.

Congratulations to Faculty Elected to the Society of Teaching Scholars

The Society of Teaching Scholars (STS) elected three new members in March. Eric Rosenberg (Department of Medicine), Shireen Madani-Sims (Department of Obstetrics and Gynecology) and Bruce Stevens (Department of Physiology). Ira Gessner (Department of Pediatrics) and Dean Michael Good (Department of Anesthesiology) were elected as Honorary Members. The Society also recognized CJ Emmons of the Department of Medicine as the Outstanding Resident Teacher. The goal of the STS is to honor and foster teaching and educational scholarship at the University of Florida College of Medicine. Congratulations to all new members. To learn more, see

Richard Condit Honored

Dr. Richard C. Condit, Professor in the Department of Molecular Genetics and Microbiology, was recently elected Fellow of the American Academy of Microbiology. Fellows are elected annually through a highly selective, peer-review process, based on their records of scientific achievement and original contributions that have advanced the field of microbiology. Congratulations!

Plan to Attend the COM Faculty Appreciation Reception

The annual COM Faculty Appreciation Reception is scheduled for **Monday, April 15, 2013 from 6:00 – 8:00 pm** at the President's House on campus. Plan to attend to celebrate our colleagues. Award winners in Research, Education, Lifetime Achievement and Clinical Excellence will be recognized, along with those completing milestone years of service. Invitations with RSVP instructions will be sent out shortly.

Alachua County Medical Society Family Picnic

Physician members and prospective members and their families are invited to join local colleagues for the First Annual Family Picnic on Saturday, April 13, 2013 from 10:00 a.m. to 1:00 pm at Kanapaha Park off Tower Rd. BBQ and fun for all ages (bounce house, face painting, putting green, tug o'war).

This event is co-sponsored by the COM. Rain date will be Saturday, April 20. RSVP by April 10, 2013 at 376-0715 or acmsadmin@bellsouth.net.

Save the Date: 2013 Technology Symposium April 29th - May 3rd

The 2013 Technology Symposium will provide a variety of sessions for faculty and staff who are developing/applying innovative technologies to improve learning. The emphasis of these sessions is on applicable tools and resources that can be utilized in different learning environments. The symposium will be **April 29th - May 3rd in the**

Communicore Building.

[Click here for registration details on the available sessions.](#)

Contact

Let us know about news, awards and activities of our faculty so we can share the good news. Contact us for additional information about any items in the newsletter or any other issues:

Marian Limacher, MD

Senior Associate Dean for Faculty Affairs and Professional Development

M 102A

Office: 294-5343

Marian.Limacher@medicine.ufl.edu



Next meeting, Tuesday, April 2, 2013

Contact Dr. Quillen for information.

David M. Quillen, MD, President

quillen@ufl.edu



Upcoming Educational & Professional Development Seminars:

"Learner-centered Teaching"

Presented by Robert Hatch, M.D.

March 20, 4:00 - 5:30 pm

Communicore Building, Room C2-033

[Click here to register for this seminar](#)

"Recognizing and Responding to Disruptive/Distressed Colleagues"

Presented by Lisa Merlo-Greene, Ph.D.

April 10, 4:00 - 5:30 pm
Communicore Building, Room C2-033

[Click here to register for this seminar](#)

"Microskills for Clinical Teaching"

Presented by Maureen Novak, M.D. and
Gwen Lombard, Ph.D., R.N.

April 17, 4:00 - 5:30 pm
Communicore Building, Room C2-033

[Click here to register for this seminar](#)

Note: These seminars will be video-conferenced to the Deal Board Room and the Aetna Conference Room.

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