

Faculty Matters



DECEMBER 2013

<http://facultyaffairs.med.ufl.edu/>

Happy Holidays!

Happy Holidays to everyone in the College of Medicine. Enjoy the spirit of the season with your family, friends and colleagues. We wish you peace and joy.

Next Faculty Development Program December 18, 2013

Dr. Rob Hatch, Professor of Community Health & Family Medicine and Director of Medical Student Education, will be presenting “The Hidden Curriculum: Behavioral Learning on December 18, 2013, from 4:00 pm to 5:30 pm in the Communicore Room C2-33. Plan to attend to gain understanding of how all our actions impact our learners. [Register at the HSC Training site HERE](#).

Special Presentation Available for Viewing

If you missed Dr. Kirch’s excellent presentation for Special Faculty Forum on the day of the dedication of the new George T. Harrell, MD, Medical Education Building on Friday, November 22, 2013, his talk entitled, “Academic Medicine: Are We Out of Runway or Finally Taking Off?” can still be [viewed online HERE](#).

MedEd Building Webcam

Construction for The George T. Harrell Medical Education Building is underway. You can follow construction progress via the following webcam link:

<http://159.178.10.13/iqeyevid.html>

Announcing Spring FEO Awards

The Provost has announced the next cycle of Faculty Enhancement Opportunity (FEO) awards will be offered in Spring 2014. Please review the information at: <http://www.aa.ufl.edu/FEO> Please make sure you meet the eligibility requirements before applying.

Please put February 14, 2014 in your calendar for the deadline to have your applications submitted to the COM-FEO review committee. Once again, Letters of Intent (LOI) are required for COM applications (email quillen@ufl.edu).

COM faculty have received over \$1M in support through this mechanism over the past 3 years. If you are looking for a way to fund training, collaboration, or skills development – UF has this unique program to assist you. The COM contributes 1/3 of the funding for our faculty awards.

David Quillen can answer any questions.

Did You Know?

The minutes from the Monthly Executive Committee Meeting are distributed and also posted on the [College of Medicine Faculty Council website](#).

Take a look to be sure you are up to date with College activities.

Last Call for Applications Macy Faculty Scholars Program

The College of Medicine may nominate one candidate to apply for the Macy Faculty Scholars program which provides \$100,000 salary (plus fringe) per year for two years to pursue educational innovations and participate in career development opportunities through national meetings and other Macy Foundation activities.

This is a competitive process with five faculty awards funded nationally each year. Eligible candidates must:

- Be a doctorally prepared faculty member in good standing at the sponsoring school;
- Have served for five or more years as a faculty member, ideally at the sponsoring school of nursing or medicine;
- Have an identified faculty mentor who will provide advice on the candidate's project

and career development;

- Have an educational innovation project with the appropriate institutional support;
- Have an institutional commitment for the protection of at least 50% of time; and
- Be a citizen or permanent resident of the United States or its territories.

More information is available at the Macy Foundation website:

<http://www.macyfoundation.org/macy-scholars>

If you are interested in developing an application, please contact Dr. Limacher via email at Marian.Limacher@medicine.ufl.edu by December 20, 2013 or call 294-5343.

Key Points Discussed at the Medical Staff Quality and Operations Meeting November 21, 2013

1. The Department of Pediatrics has achieved 99% vaccination rate for the flu. Congratulations!! Remind people to get their vaccination. There is still time.
2. We have an increasing number of patients admitted as observation status. This has a very negative impact on our reimbursement and on the charges that are the patient's responsibility. As a general statement any stay less than two midnights will be classified as observation. Some of these patients might be best served by being cared for in a setting other than a hospital bed. We need to hear about admissions, especially those from the ED, which could have been avoided if other resources were brought into the equation. People are available to talk to your faculty about the rules.
3. The legislative session is gearing up. We have a significant amount of money in play in the LIP pool ~ 300M over 5 years. The administration is increasingly demanding accountability for any money they provide. If you have such funds, be sure your program has adequate accounting systems.
4. The whole country is experiencing a consolidation of providers. UF Health is pursuing a strategy of creating relationships in Orlando, Halifax, Tallahassee and other cities to create a system of coordinated care across the upper half of Florida. A variety of operational systems are in place but we need to bring some consistency to these. If contacted by other hospitals or practices be sure Marvin Dewar, Tim Flynn, Tim Goldfarb and Mike Good are part of the conversation.

5. We are most busy in the hospital T,W,TH but cases and census fall off F,S,S,M. We should strive to smooth this out and are embarking on a project to look at patient flow.
6. The Chest Pain Unit has completed its certification site visit yesterday and is awaiting the results. Thanks to all those involved.
7. Complaints are issues that can be resolved in real time, grievances are issues brought up by patients that cannot be immediately resolved. As a condition of participation, we are required to respond to all of these grievances and faculty must work with risk management and patient services to respond within the timeframe which is 30 days from receipt. We have received 515 complaints/grievances since July. The three most common issues are delay in care, disagreement on course of care and coordination of care.
8. For patients with limited English proficiency a translator (not the doctor or family member) must be used especially in obtaining informed consent.
9. Look for new dashboards, changes in prescription writing, and new functionality in MyChart – soon to be renamed MyUFHealth
10. Mobile access apps, Haiku and Canto, – are in the works for early in 2014.
11. ICD-10 is coming!!!
12. OPTime is coming as well. Dr. Enneking is leading the preparation. All services that do procedures will need to know about this. We need involvement of the surgical sections in particular.

Contact

Let us know about news, awards and activities of our faculty so we can share the good news. Contact us for additional information about any items in the newsletter or any other issues:

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M 102A

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Next meeting, Tuesday, January 7, 2014 at 5:00 pm in the Hugh Hill Conference Room

Do you have questions or suggestions for improving your role as a member of the COM faculty? Contact your department representative or get involved yourself.

For more information:

<http://facultycouncil.med.ufl.edu/>



Upcoming Educational & Professional Development Seminars:

Maintaining Your Health: Spiritual, Financial, and Physical

January 14, 2014

4:00 pm to 5:30 pm

C2-33

Interprofessional Education: It's Here

January 29, 2014

4:00 pm to 5:30 pm

C2-33

[Click here to register for seminars.](#)

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