



Call for Nominations: David A. Paulus Award for Clinical Excellence

The College of Medicine requests nominations for the newly established David A. Paulus Award for Clinical Excellence. The Paulus Award will be given annually to a member of the faculty of the College of Medicine who best demonstrates the ideals of clinical excellence manifested by Dr. David Paulus' legacy of making a difference for patient care. His high standards included an unfailing moral compass, engagement at every level of patient care, and championing teamwork. Dr. Paulus lived and taught these ideals throughout his career.

Nominator Eligibility:

- Currently employed UF COM faculty member with a clinical assignment. Residents and fellows may co-nominate with a UF COM faculty member.

Nominee Eligibility:

- Currently employed UF COM faculty member (Gainesville) with a clinical assignment in patient care (does not include voluntary faculty or courtesy faculty)
- Primary appointment in a UF COM clinical department
- Member of the COM faculty for at least five years
- Clinical achievements prompting the nomination have taken place while a UF COM faculty member
- Clinical achievements include directly providing clinical care or directly participating in clinical services

The award will consist of a cash prize plaque and listing on a plaque mounted on the COM Wall of Fame. The awardee will be selected by a committee of 3 clinical members of Faculty Council, Dr. Timothy Flynn, Chief Medical Officer for UF and Shands, Dr. Marvin Dewar Chief Medical Officer for University of Florida Physicians, and Ed Jimenez, Chief Operating Officer for Shands at UF.

Criteria for selection include (but are not limited to) documentation of:

- Local, regional and national reputation for medical expertise and clinical excellence
- Advocacy, devotion and compassion for patients
- Collegiality and respect for peers, referring physicians and clinical staff

- Leading effective change in local, regional or national health care practices
- Leadership positions in professional societies
- Leadership positions with clinically-oriented governmental and private agencies (e.g. AHRQ, American Heart Association, American Cancer Society, etc.)
- Clinically oriented peer-reviewed publications

Nominations and three (3) supporting letters should be send to Dr. Marian Limacher, limacmc@medicine.ufl.edu. **The deadline is March 29, 2013.**

- The nominator should provide the rationale for the nomination, specifically addressing the innovations, daily practices, and actions of the nominee that have truly made a difference for patient care. The nominator should detail the ways the nominee has acted to do the right thing for the patient and has found ways to the process to be better for the next patient. The domains of excellence may be in the areas of communication, direct care, clinical effectiveness, establishing best practices, team-building, and caring for colleagues.
- Three supporting letters should be provided from active members of the clinical faculty or staff, at least one of which should be from a department outside the nominee's. The nominator will indicate the names of the individuals from whom letters will be submitted.

The winner will be announced at Faculty Appreciation Day, **April 15, 2013.**

Additional P and T Workshops

The COM is hosting "Working Workshops" for faculty members who will be putting together a promotion or tenure packet for the 2013 cycle. Every candidate is strongly encouraged to participate in this workshop to understand what elements should be included to be able to present the best possible packet in the correct format. Bring your CV and a laptop computer to begin formatting your packet.

This year the entire packet will be submitted electronically, so even those who have previously submitted a P & T packet at UF should plan to attend if you will be going through the promotion process this year. Sessions will be held in M112.

Upcoming dates are:

- Wednesday, Feb 27, 4:30 – 6:00 pm
- Monday, March 4, 4:00 – 5:30 pm
- Friday, March 8, 3:30 – 5:00 pm

To register, use [our registration system](#) or contact Debbie Hodge dhodge@ufl.edu, 294-5343.

An additional workshop will be sponsored by the Vice-Provost's Office, for faculty at the Health Science Center to address the Online Promotion and Tenure (OPT) System on Thursday, April 4, 2013, in Rm 6120 HSC/Shands and video conferenced to Jacksonville in the Alumni Auditorium.

To sign up for the OPT faculty workshop, please RSVP to Ileana McCray at mccrayi@ufl.edu. Additional college and/or department training sessions can also be arranged by contacting Ms. McCray

Faculty Development Needs Assessment

The Health Science Center Faculty Development Team wants your input on ways to improve professional development opportunities for our faculty in teaching, research, administration, and clinical activities. If you have not already completed the survey, click on the link: <http://facdev.ahc.ufl.edu/>. The survey takes 10-15 minutes and will help guide programming for the next academic year.

Faculty are encouraged to participate in the COM Graduation

The Commencement Ceremony for the Class of 2013 will be Saturday, May 11, 2013 at 9:00 am, in the Phillips Center for the Performing Arts. Please consider participating in this wonderful tradition which is an affirmation of your role as a member of the faculty.

If you wish to participate in the procession and sit on stage, you will need to order your academic regalia no later than March 15.

Please contact Barbara Smith in the Office of Student Affairs (basmith@ufl.edu) to order your regalia. Costs will be covered by the dean's office.

Plan to Attend the COM Faculty Appreciation Reception

The annual COM Faculty Appreciation Reception is scheduled for **Monday, April 15, 2013 from 6:00 – 8:00 pm** at the President's House on campus. Plan to attend to celebrate our colleagues and our accomplishments. Award winners in Research, Education, Lifetime Achievement and Clinical Excellence will be recognized, along with those completing

milestone years of service.

Contact

Let us know about news, awards and activities of our faculty so that we can share the good news. Contact us for additional information about any items in the newsletter or any other issues:

Marian Limacher, MD

Senior Associate Dean for Faculty Affairs and Professional Development

M 102A

Office: 294-5343

Marian.Limacher@medicine.ufl.edu



Next meeting, Tuesday, March 5, 2013

Contact Dr. Quillen for information.

David M. Quillen, MD, President

quillen@ufl.edu



Upcoming Educational & Professional Development Seminars:

"Learner-centered Teaching"

Presented by Robert Hatch, M.D.

March 20, 4:00 - 5:30 pm

Communicore Building, Room C2-033

[Click here to register for this seminar](#)

"Recognizing and Responding to Disruptive/Distressed Colleagues"

Presented by Lisa Merlo-Greene, Ph.D.

April 10, 4:00 - 5:30 pm
Communicore Building, Room C2-033

[Click here to register for this seminar](#)

"Microskills for Clinical Teaching"

Presented by Maureen Novak, M.D. and
Gwen Lombard, Ph.D., R.N.

April 17, 4:00 - 5:30 pm
Communicore Building, Room C2-033

[Click here to register for this seminar](#)

Note: These seminars will be video-conferenced to the Deal Board Room and the Aetna Conference Room.

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