

Faculty Matters



SEPTEMBER 2013

<http://facultyaffairs.med.ufl.edu/>

Dean Good's Town Hall Meeting

On Wednesday, September 25, 2013, Dr. Good provided an update on the College financial picture to the faculty. Despite the national climate of budget crises in Academic Health Care Centers, UF has maintained a stable budget and supported substantial growth in all missions. For Fiscal Year 2013, the College ended with \$484,976 revenue over expenditures – even with a \$7Million decrease in funding from State General Revenues. A total of \$9.5Million in faculty incentives will be paid this week to 787 faculty members. Departments were able to provide between 2.5 and 3.5% merit raises to faculty for Fiscal year 2014. While state funding was restored to the COM for Fiscal 2014, Medicaid Supplements (UPL) decreased. The overall financial outlook for 2014 remains positive although the operating margin for the COM is extremely narrow. Our full integration with UF Health is one of the major reasons for our financial success.

In the second presentation, Dr. Limacher reviewed the 2012-13 Promotion and Tenure outcomes for the COM. Within the Multi-Mission Track, 23 of 24 candidates were promoted to Associate Professor and 7 of 8 candidates were promoted to Professor. These results compared favorably to 18 Associate Professors promoted in 2011-12 and 17 in 2010-12 while 8 of 10 were promoted to Professor in 2011-12 and 4 of 7 in 2010-11. Six of 8 candidates were promoted to Associate Professor with tenure, compared to 3 of 6 in 2011-12 and 7 of 9 in 2010-11. Four of 8 candidates were promoted to Professor in the Tenure Track, compared with 5 of 6 in 2011-12 and 9 of 12 in 2010-11. Faculty are reminded of the importance of being familiar with the P&T process including the need to complete well-constructed Educational and Clinical Portfolios. Faculty on the Multi-Mission Track are expected to demonstrate scholarship and faculty on the Tenure Track must have success in research.

The entire session may be viewed by clicking on this link: <http://mediasite.video.ufl.edu/Mediasite/Play/ef96d5788d344d18b79e5a2a8bc88f7e1d>

RSVP for the Faculty Appreciation Reception October 11

Save the Date – State of the College October 30, 2013

Dr. Michael L. Good will present the State of the College Address on Wednesday, October 30, 2013 at 5:00 pm in Room C1-15. The presentation will be available by video streaming.

Congratulations!

Dr. Mark Atkinson, co-Director of the Diabetes Center of Excellence at UF has been selected to receive one of two UF Foundation Term professorships awards for 2013-14. Dr. Atkinson is Professor of Pathology, Immunology and Laboratory Medicine and American Diabetes Association Eminent Scholar. He has been a highly successful researcher whose team has been engaged in identifying methods to prevent diabetes in high-risk non-diabetic subjects through immunointervention with self-antigens and to treat diabetes with pancreatic transplantation in association with new immunotherapy techniques. In addition to his numerous honors, publications, and grants, you can catch him on current UF Health television ads.

The Center for Movement Disorders and Neurorestoration at the University of Florida has been recognized as a Center of Excellence for Dystonia with awarding of a \$1.2 Million grant from the Bachmann-Strauss Dystonia & Parkinson Foundation. UF is one of three Centers of Excellence selected by the Bachmann-Strauss Foundation, acknowledging the Center's high quality and innovative research in dystonia, in partnership with the Tyler's Hope foundation of Gainesville. Dr. Michael Okun, Associate Professor of Neurology and Dr. Kelly Foote, Associate Professor of Neurosurgery serve as co-directors for the Center.

Other Opportunities

The Association for Academic Women (AAW) invites women faculty to meet with peers from across campus at an informal lunch. Come to Fresh Food Company/Broward Dining, 60 Inner Road, in the Private Dining Room on Tuesday, October 1, 2013 between 11:30 am – 1:00 pm. RSVP not needed.

The Health Center Library offers a number of workshops every month including:

Best Practices in Research Data Management

Rm C2-41C: October 23, 2013 at 12:00 p.m. and November 13, 2013 at 9:00 a.m.

EndNote

Rm C2-003: October 22, 2013 at 1:00 pm; November 13, 2013 at 11:30 a.m.

Enhancing Research Impact

Rm C2-41C: November 13, 2013 at 12:00 p.m.

See the library website for additional offerings and other information:

<http://library.health.ufl.edu/2013/07/23/scholarly-communications-workshops-fall-2013/>

Rm C2-41A: Oct. 16 at 3:00 p.m.

See the library website for additional offerings and other information:

<http://library.health.ufl.edu/2013/07/23/scholarly-communications-workshops-fall-2013/>

Contact

Let us know about news, awards and activities of our faculty so we can share the good news. Contact us for additional information about any items in the newsletter or any other issues:

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Next meeting, Tuesday, October 1, 2013 at 5:00 pm in the Hugh Hill Conference Room

Dr. Joe Fantone will be a guest speaker to present the LCME process

For more information:

<http://facultycouncil.med.ufl.edu/>



Upcoming Educational & Professional Development Seminars:

Mentoring and Being Mentored

October 15, 2013

4:00 pm to 5:30 pm

C2-33

**Engaging Learners to the Max with
Team-Based Learning**

October 23, 2013

4:00 pm to 5:30 pm

C2-33

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