

Faculty Matters

UF College of Medicine
UNIVERSITY of FLORIDA

November 2020

Read Our Faculty News

Greetings!

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Macy Scholar Program

The Macy Faculty Scholar Program is one of the most prestigious awards for education in the health profession.

If you have an interest in this unique funding opportunity the foundation is holding an informational webinar for potential applicants at 12 noon ET on December 9, 2020. Faculty interested in attending the webinar should [RSVP here](#).

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The CoM (including Gainesville and Jacksonville) is permitted to submit **only one grant application** for this award. Thus, if you are thinking about applying to this program please let me know. The due date for the internal CoM coordination and selection of the final application is Wednesday, January 6, 2021.

Further information about this opportunity:

Sponsor Description: Josiah Macy, Jr. Foundation

Link: <https://macyfoundation.org/macy-scholars/apply>

Description The Macy Faculty Scholars Program is designed to identify and nurture the careers of promising mid-career educational innovators in medicine and nursing. The program aims to develop the next generation of national leaders in medical and nursing education. The program



will support the Macy Faculty Scholars in leading new educational innovations at their home institutions and will provide opportunities for further career development through national meetings and participation in other Macy activities.

In order to develop the careers of educational innovators who are future leaders, the Macy Faculty Scholars Program will provide salary support for each Scholar up to \$100,000 (plus fringe) per year, which will protect **at least 50% of the Scholar's time** over two years. The Scholar will devote this time to a mentored educational innovation project and other appropriate career development activities.

The eligible candidate must:

1. Be a doctorally-prepared faculty member in good standing at the sponsoring school.
 2. Have served for five or more years as a full-time faculty member, ideally at the sponsoring school.
 3. Have an identified senior faculty member who will provide advice on the candidate's project and career development.
 4. Have an educational innovation project with the appropriate institutional support.
 5. Have an **institutional commitment for the protection of at least 50% of the candidate's time**.
 6. Be a citizen or permanent resident of the United States or its territories.
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Virtual Benefits Assistance

Inviting all College of Medicine employees (Faculty/Staff)! COM-HR Specialists are available virtually to help answer questions regarding your UF employee benefits (medical, dental, vision, retirement, etc.). Feel free to drop in or schedule an appointment by emailing us at: hr@comfs.ufl.edu

**Log in and speak with us any time between
9:00am - 11:00am or 2:00pm - 4:00pm**

December 8, 2020

Zoom Link:

<https://ufl.zoom.us/j/99123718660>

Meeting ID: 991 2371 8660

**A waiting room has been created to provide privacy for our employees.*

For questions or additional information please email us at: hr@comfs.ufl.edu



COLLEGE OF MEDICINE

BENEFITS TOWN HALL

Please join us for a Town Hall to discuss upcoming benefit changes to UF Leave and Retirement.

Dates:

December 3, 2020
12:00pm - 1:00pm EST

December 4, 2020
7:00am - 8:00am EST

Zoom Link:

<https://ufl.zoom.us/meeting/register/tJlvdOmvpz8iEtO0kSINcYIS5ZJpxPBXDuoE>

Meeting ID: 962 3079 4887

Sessions will be recorded for future playback.

Please submit questions in advance to HR@comfs.ufl.edu

PREVENTING BURNOUT DURING THIS CHALLENGING TIME

Webinar • December 16, 2020 12:00-1:00 p.m. EST

Executive Coach Lisa Abramson will teach you how to develop a more resilient mindset through five key strategies. She'll share actionable strategies you can start using immediately to avoid burnout, "reset" and better cope with the stress of the holidays in the time of COVID-19. During this session, we'll also actively practice some proven stress management techniques to help you re-center, refocus, and be more productive.

Register now



LISA ABRAMSON

Called an "inspiration" by Oprah, Lisa Abramson is an executive coach, mindfulness teacher, author, and mom of two girls. She teaches overachievers how to develop a resilient mindset and create success that's sustainable.

She's helped more than 15,000 people increase their mental resilience through her online programs and has shared her insights at TEDx, Google, Microsoft, Cisco, and other leading organizations. She has also been featured in Forbes, NPR, The New York Times, Health, Fast Company, and more.

Lisa has delivered over 8 million minutes of calm around the globe through her guided mindfulness meditations. For more information, please visit: www.lisaabramson.com.

Your OMBUDS- Confidential Resource for Faculty

The Office of the Ombuds for Faculty provides a confidential environment in which faculty can receive informal, impartial and independent assistance for conflict resolution. The Ombuds may also offer assistance to faculty seeking information on university conflict resolution processes.

The role of the Ombuds is to offer an impartial perspective in informal resolution procedures.

The Ombuds does not advocate for an individual or the institution nor attempt to mediate a dispute. The Ombuds does not replace the institution's existing processes and resources for formal conflict resolution.



Town Hall Leadership Huddles

The COVID Town Hall Leadership Huddles are conducted on Tuesdays at 12:15pm whenever there are new updates. Key members of the hospital and College of Medicine leadership team will provide an update on recent changes and answer questions as we are able from attendees.

We will provide an update on pandemic-related issues as well as field questions as best as we can from attendees using the chat feature. As in past practice, please submit questions in advance of the Zoom meeting to the suggestion form on the Bridge. We will assess your questions and address common themes and concerns as well as provide answers, either at the meeting or on Bridge. The [COVID-19 Faculty Suggestions form is here](#).

The Town Hall Zoom link is:

<https://ufl.zoom.us/j/742364900>

The link below is to the September 15th town hall:

<https://bridge.ufhealth.org/response/2020/09/16/9-15-20-uf-health-town-hall/>

Feel free to share the link with others inside of UF Health who you think would like to join. If you have questions you would like us to be sure to address, you can send them to me at this email address.

And thanks for all you continue to do,

The Ombuds will:

- Provide a confidential environment to listen to questions and concerns
- Help identify alternative options and appropriate resources
- Explain University policies and procedures, including informal resolution and grievance options
- Offer an impartial perspective
- Assist with early strategizing to solve problems and minimize the potential escalation of conflict
- Identify patterns of emerging issues and, as needed, recommend university policy review based on these patterns

Appointments with the Ombuds should be made by email at stonek@ufl.edu.

To maintain confidentiality use email only to schedule appointments

The email message should read, "My name is (.....) and I would like to make an appointment with the Ombuds. My contact information is (email address) and (phone number)"

Next meeting

Tuesday, December 1, 2020 at 5:00 pm
Meeting information will be located via the following link on 7/29/2020

<https://facultycouncil.med.ufl.edu/>

[View More Details](#)



UF Highlights



Flu Vaccinations and COVID-19

College Of Medicine University Of Florida Health Science Center

1600 SW Archer Road

[Contact Our Team](#)

PO Box 100215 Gainesville, FL 32610

Phone: (352) 294-5343

Fax: (352) 273-9108

