

Faculty Matters

UF College of Medicine
UNIVERSITY of FLORIDA

July 2022

[Read Our Faculty News](#)

Greetings!

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Congratulations

New Grants Awarded!

Giridhar Kalamangalam, MD DPhil
Professor
Department of Neurology
has been awarded a new National
Institutes of Health R21
grant entitled, "Multiscale Dynamics of the
Frontotemporal Connectome in Refractory
Epilepsy".



**CONGRATULATIONS ON PROMOTION AND/OR
TENURE 2022!**

[Clinical Associate Professor](#)

Carolina Barbosa Maciel, MD Department of Neurology
Catalina Bazacliu, MD Department of Pediatrics
Casey Justin Beal, MD Department of Ophthalmology
Torben Kim Becker, MD Department of Emergency Medicine
Charles R Blake, MD Department of Ophthalmology
Jeffrey T Budd, MD Department of Medicine
Jessica Allen Ching, MD Department of Surgery
Diomel Marasigan de la Cruz, MD Department of Pediatrics
Giuliano E De Portu, MD Department of Emergency Medicine
Cooper Dean, MD Department of Radiology
Robert C Decker, MD Department of Orthopaedics
Justin Travis Deen, MD Department of Orthopaedics
Dima Ezmigna, MD Department of Pediatrics
Nosha Farhadfar, MD Department of Medicine
Lindsey E Goldstein, MD Department of Surgery
Diana Gomez Manjarres, MD Department of Medicine
Dipankar Gupta, MD Department of Pediatrics
Neal P Holland, DO Department of Medicine
Diane Michelle Howell, MD Department of Pediatrics
Katherine N Huber, MD Department of Medicine
Shehla Peshimam Islam, MD Department of Medicine
Sushma Kadiyala, MD Department of Medicine
Gautam Subbaiah Kalyatanda, MD Department of Medicine
Julio A Leey Casella, MD Department of Medicine
Robert C Matthias, MD Department of Orthopaedics
Meredith Elizabeth Mowitz, MD Department of Pediatrics
Ying Lu Nagoshi, MD, PhD Department of Medicine
Danielle Susanne Nelson, MD, MPH Department of Community Health and Family Medicine
Olga C Nin, MD Department of Anesthesiology
Frank A Orlando, MD Department of Community Health and Family Medicine
Eric Stephen Papierniak, DO Department of Medicine
Robin T Petroze, MD, MPH Department of Surgery
Cameron McDougald Rosenthal, MD Department of Pediatrics
Martin Daniel Rosenthal, MD Department of Surgery
Robert P Seifert, MD Department of Pathology
Kendall Riley Steadmon, MD Department of Pediatrics
Yury Zasimovich, MD Department of Anesthesiology

Research Associate Professor

Richard Lynn Bennett, PhD Department of Medicine
Manuela Corti, PhD Department of Pediatrics
Terrie Vasilopoulos, PhD Department of Anesthesiology

Associate Scientist

Yong He, PhD Department of Surgery

Associate Professor with Tenure

Abdel Alli, PhD Department of Physiology
Andrew Justin Bryant, MD Department of Medicine
Paramita Chakrabarty, PhD Department of Neuroscience
Catherine Flores, PhD Department of Neurosurgery
Eric Jorge Nelson, MD, PhD Department of Pediatrics
John Bonar Williamson, PhD Department of Psychiatry
Yonghui Wu, PhD Department of Health Outcomes and Biomedical Informatics
Mingyi Xie, PhD Department of Biochemistry
Lusine Yaghjian, MD, PhD, MPH Department of Epidemiology

Clinical Professor

Katharina Maria Busl, MD Department of Neurology
Carolyn G Carter, MD Department of Pediatrics
Gulnur Com, MD Department of Pediatrics
William Troy Donahoo, MD Department of Medicine

Kevin W Farmer, MD Department of Orthopaedics
Christopher Giordano, MD Department of Anesthesiology
Jack Hsu, MD Department of Medicine
Giridhar Kalamangalam, MD Department of Neurology
Gibran Syed Khurshid, MD Department of Ophthalmology
Jorge Enrique Lascano, MD Department of Medicine
John Z Malaty, MD Department of Community Health and Family Medicine
Hiren Jitendra Mehta, MD Department of Medicine
Nashat Sayed Moawad, MD Department of OBGYN
John William Petersen, MD Department of Medicine
Adolfo Ramirez-Zamora, MD Department of Neurology
Dikea Roussos-Ross, MD Department of OBGYN
Shireen Madani Sims, MD Department of OBGYN
Amitabh Suman, MD Department of Medicine
Xu Zeng, B.Med, PhD Department of Pathology

Research Professor

Erik Wade Black, PhD Department of Pediatrics

Research Scientist

Carolyn O Dirain, PhD Department of Otolaryngology

Tenured Professor

Jose Francisco Abisambra, PhD Department of Neuroscience
Zhigang Li, PhD Department of Biostatistics
Andrew Chuanyin Liu, PhD Department of Physiology
Jiang Bian, PhD Department of Health Outcomes and Biomedical Informatics
Michael Scott Jaffee, MD Department of Neurology
Wesley Clay Smith, PhD Department of Ophthalmology
Gary P Wang, MD, PhD Department of Medicine
David E Winchester, MD Department of Medicine
Weizhou Zhang, PhD Department of Pathology
Ellen Mary Zimmermann, MD Department of Medicine

Distinguished Professor

Frank J Bova, PhD Department of Neurosurgery
Sara J Nixon, PhD Department of Psychiatry

Free Artificial Intelligence Professional Development Short Courses

ARTIFICIAL INTELLIGENCE UNIVERSITY OF FLORIDA

Artificial Intelligence Courses

The artificial intelligence professional development courses are divided into two categories, foundation courses and focus areas. Foundation courses provide the basic knowledge of AI while focus areas strengthen your knowledge of AI in a specified area.

Each package has different course options to suit your needs:

→ 1-hour → 4-hour → 15-hour

Learners who complete a set of three 15-hour courses earn an Artificial Intelligence Micro-Credential from the University of Florida.

[Learn More about the AI Micro-Credential](#)

Upcoming 15-hour Short Courses

-  Aug. 1 · [Ethics of AI](#)
-  Sep. 12 · [Business Applications for AI](#)
-  Oct. 3 · [AI in Agricultural and Life Sciences](#)
-  Nov. 1 · [AI in Applied Data Science](#)

The applications of AI are limitless. You can increase your working knowledge of AI through professional development short courses offered by the University of Florida. Seven topical areas have been developed in collaboration with the Colleges of Business, Engineering, Liberal Art & Sciences and Agricultural and Life Sciences:

1. Fundamentals of AI
2. Fundamentals of AI (STEM majors)
3. Applications of AI (Engineering)
4. Ethics of AI
5. Business and AI
6. Data Science and AI
7. Agricultural & Life Sciences and AI

These courses were developed with the intent to provide a foundation in machine learning and its impacts across a range of careers and disciplines. These courses provide an affordable way to learn the lexicon of artificial intelligence, its current uses, and understand the near-limitless possibilities of the AI-supported environment—all within UF standards of course delivery and content.

The Provost office will be making the 4hr versions of these asynchronous short courses available to UF Faculty and Staff (including postdocs!) at no cost. At the completion of the assessments in the course, the enrolled student will be able to earn a certificate of completion and 0.4 continuing education units (CEUs).

Register for the 4hr version of these seven short courses at no cost using the link and discount code below.

- Registration page: <https://pwd.aa.ufl.edu/ai/courses/>
- 4-hour AI course free discount code for UF Faculty: uffaculty4hour (all lowercase)

Anyone wanting more information on the AI micro-credential, or the registration process is welcome to contact Dr. Regina Rodriguez, AI Professional Development at reginarodriguez@aa.ufl.edu

UF CTSI Mentor Academy

Is Accepting Nominations for Fall, 2022



What Is the Mentor Academy?

The mission of the mentor academy is to promote the development of the next generation of clinical and translational scientists by promoting a culture of support for mentoring and by providing training in optimizing mentoring relationships for mentors and mentees at all levels of career development.

The Mentor Academy is structured around a four-month, eight-session seminar series on topics relevant to successful mentor-mentee interactions.

If you are interested in learning about mentoring best practices, then the Mentor Academy is the place to be. For more information, contact:

Dr. Roger Fillingim, PhD
Director, Mentor Academy
rfilling@ufl.edu

Who Should Attend the Mentor Academy?

The Mentor Academy is for faculty at all levels. We are looking for faculty who are currently active in mentoring early career scientists, including graduate students, postdocs, and junior faculty.

Faculty who serve as mentors on training grants are encouraged to attend.

Any UF faculty member who attends at least seven of the eight sessions will be inducted as a "Master Mentor."

Give your faculty the tools for successful mentoring...
Join the Mentor Academy!



UF Clinical and Translational
Science Institute
UNIVERSITY of FLORIDA

UF CTSI Mentor Academy

Fall, 2022

All Sessions begin Tuesday at 5:30 PM and last 2 hours

Date	Topic	Presenter
August 30, 2022	Introduction to Mentor Training - What is mentoring - Qualities of good mentors - Individual development plans	Roger Fillingim
September 13, 2022	Communication Skills	Irma Alvarez
September 27, 2022	Difficult Conversations	TBA
October 11, 2022	Aligning expectations & Assessing understanding	Roger Fillingim
October 25, 2022	Diversity, Equity & Inclusion in Mentoring	TBA
November 8, 2022	Ethics & Professionalism in Mentoring	TBA
November 29, 2022	Fostering Independence and Promoting Professional Fulfillment	Lisa Merlo
December 6, 2022	Articulating Your Mentoring Philosophy & Plan; Wrap-Up and Graduation	Roger Fillingim

COMING SOON: BADGE TAP SECURE, SINGLE SIGN-ON WORKSTATION ACCESS



After one daily manual login, providers and clinical staff can simply tap in and out using their key fob to quickly access workstations in our hospital units, outpatient programs and medical practices.



UFHealth
INFORMATION TECHNOLOGY

READ STAFF FEEDBACK!
Search "IT Customer Updates"
on the Bridge portal.

Faculty Enhancement Opportunity (FEO)

The University of Florida Provost, Dr. Joseph Glover, announced the next Faculty Enhancement Opportunity (FEO) grant cycle which will award funds beginning in the Spring of 2023. The FEO grants are a wonderful opportunity for faculty to receive support for numerous types of faculty enhancement projects or training. If you are interested in applying, please read the

information:

<https://facultyaffairs.med.ufl.edu/2022/01/31/spring-2023-faculty-enhancement-opportunity-feo/>

Please **make sure you meet the eligibility requirements** before applying (Faculty must have been hired on October 14, 2019 or earlier in order to qualify, email hamleen@ufl.edu if you are unclear). The application form is available at the above FEO web page.

This is a 3 step process:

1. The College of Medicine FEO (COM-FEO) review committee requires a brief Letter of Intent (LOI) to be submitted as a one-line email sent to hamleen@ufl.edu to indicate that you will be preparing an application. The LOI must include: a) the date you joined the UF faculty; b) a description of the activity you will be requesting support for (1-2 sentences); c) an estimate of the total cost; and d) the time frame that the activity will take place (the activity must take place between January and June 2023). **The electronic LOI is due by August 26, 2022 and the complete application is due by September 16, 2022 @5:00PM.**

2. Your application will be reviewed by the COM-FEO review committee to determine which applications will be recommended for support. If needed, we may request clarifying information.

3. If supported by the COM-FEO review committee, your application will be submitted to the Provost on or before the University submission deadline of October 14, 2022, for consideration by the University committee.

This is an excellent faculty opportunity that is supported by the COM Faculty Council, Dean Koch, Dean Edwards, Provost Glover and President Fuchs.

Promotion and Tenure Committee

Every year the COM rotates approximately 1/3 of the membership of the Tenure Track and Multi-Mission Track Promotion Committees. In addition, as our clinical and research enterprises have grown, the number of packets reviewed by the Multi-Mission Track Committee has increased substantially; to minimize the impact of this additional workload on committee members requires expansion of the number of faculty who serve on the Multi-Mission Track Committee.

Thus, we are soliciting faculty at the rank of Associate Professor or Professor for inclusion in the faculty-wide vote for new members for a 3-year term on the Multi-Mission Track and Tenure Track promotion committees. The committees evaluate candidates for promotion and/or tenure each fall and for the candidates progress towards promotion and/or tenure through the mid-cycle review process each spring. Most committee meetings last 1 day, except for the fall committee meeting for the Multi-Mission Track Committee which lasts 2 days. **It is expected that all members participate on all days.**

The number of positions available for new members are:

Multi-Mission Committee (reviews Clinical and Research title series, as well as Lecturers and Scientists)

Professor (2)

Associate Professor (2)

Tenure Track (nominees must have tenure)

Professor (1)

If you are interested in being considered for any of these positions, please forward your CV, a photo, and a brief, 1-paragraph, statement outlining your faculty role and why you are interested in participating in the College promotion process to Melissa Liverman (liverman@UFL.EDU). The photo and statement will be posted on the ballot. Please submit your materials by **August 1, 2022, 5:00 pm** so that the ballot can be prepared and distributed in a timely manner.

Feel free to contact either of us if you have any questions. The current members of the COM committees are posted at: <https://facultyaffairs.med.ufl.edu/faculty-resources/tenure-promotion/ptcommittees/>.

Strategic Communications Academy for UF Leaders and Scholars opens registration for 2022 cohort

How does a leader or scholar need to communicate to make a difference? What does it take to be a “changemaker”—someone who can build relationships and influence others for the greater good?

With these questions in mind, the Strategic Communications Academy for UF Leaders and Scholars (SCA) helps faculty and staff develop next-level communication skills to build communities, communicate persuasively, and drive positive change.

The upcoming 7-month program will be held live and online. Using interactive sessions and a final project, program participants learn and apply skills in the areas of storytelling, the science of strategic communications, systems thinking, message development, TED-style presentations, communicating inclusively and working to build support for their ideas.

"My favorite part of the Strategic Communications Academy was spending time with my cohort! This was my first experience with so many folks from different disciplines for an extended period. The networking and relationships built during the academy are a great opportunity to make connections and create a more enriched campus experience for UF employees." ~Alex Avelino, MAMC, Student Affairs Program Coordinator, Pre-Vet Advising, UF College of Veterinary Medicine

"Best faculty development program I've participated in...plus it's a lot of fun!" ~ Dr. Mustafa Ahmed, Director, Mechanical Circulatory Support Program, Cardiovascular Medicine
Registration is now open. For more information on how to apply as well as the class schedule, visit the [SCA program website](#). Application deadline is August 1, 2022.

Faculty and staff from the Center for Public Interest Communications in the College of Journalism and Communications lead the academy. Program participants meet once a month (September 2022 to March 2023) for engaging learning activities, coaching sessions with UF communications experts and professional networking. Participants will complete a final project that helps them solve specific challenges and applies what they have learned in the program.

Questions? Please contact Ellen Nodine, Director of Programs and Training, Center for Public Interest Communication. enodine@jou.ufl.edu

UF Health Science Library Workshops



The Health Science Center Library will offer the following **online (Zoom)** and **in-person** workshops this semester, independent of registered coursework and open to all. Links to the Zoom meetings or in-person locations for each workshop are available in the workshop

descriptions: accessible through the links below or at:
<https://ufl.libcal.com/calendar/HSCLWorkshops>

RCR

Fri, August 5, 12-12:30pm

Find your Relative Citation Ratio (RCR) in iCite (good to know if you have NIH funding).

<https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/20MinRCR>

An Introduction to Writing Reproducible Manuscripts Using RMarkdown – Online

Tuesday, June 28, 12-1pm

RMarkdown is a versatile document format that can combine text, R code, figures, and tables together in a single document, and create formatted output as PDFs, MS Word files, slides, websites, and more. This workshop will provide a basic introduction to using RMarkdown, how to insert code, tables, figures, and format references, and an overview of the possible output formats.

By the end of the workshop, participants will be able to:

- describe the principles of reproducible documents
- apply markdown syntax to format text
- run code chunks in R Markdown
- format tables in R Markdown
- generate figures in R Markdown
- format references in R Markdown

<https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/rmarkdown>

Introduction to PubMed – Online

Wednesday, August 10, 10-11am

This class will take you step-by-step through effective literature search and save techniques—starting smartly, limiting efficiently without losing “good stuff”, searching for specific info (authors, types of publications, specific journals) and refining your search. Depending on participant interests/needs and time, we may also cover setting up email alerts, transferring to bibliographic software like Mendeley or EndNote, filtering for evidence-based studies, building collections within PubMed or other functions within PubMed.

This workshop is open to everyone; NO previous experience with PubMed is required.

June 8: https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/PubMed_Summer2022_1

August 10: https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/PubMed_Summer2022_2

Medical Terminology – Online

Tuesday, August 2, 10am-12pm

Wednesday, August 3, 10am-12pm

Thursday, August 4, 10am-12pm

Basics of medical terminology. Key concepts and word building, as well as the basics of body structure, including cells, tissues, organs, and body planes will be covered.

Parts 1, 2, and 3 make up a single course. Attendees should plan to attend all three sessions in order to complete the training.

Part 1: Tuesday, August 2, 10am-12pm

Part 2: Wednesday, August 3, 10am-12pm

Part 3: Thursday, August 4, 10am-12pm

<https://libcal.uflib.ufl.edu/event/9123122>

NIH Public Access Policy Compliance – Online

Friday, August 19, 12-1pm

This workshop provides an introduction to the NIH Public Access Policy and demonstrates how to fulfill compliance requirements. We will cover how to use the NIH Manuscript Submission System and discuss the various approaches of journal publishers towards compliance.

<https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/NIHPublicAccess>

Writing Reusable and Modular Code – Online

Tuesday, July 26, 12-1pm

This workshop introduces attendees to the principles of writing 'clean' code, that is easier to read, maintain, and expand. Attendees will learn about organizing complex programming scripts into modular functions, writing effective documentation, and habits to improve code robustness and reusability.

Attendees will be expected to have basic familiarity with programming, such as experience writing simple scripts or recent attendance at a Carpentries workshop - <https://www.uf->

carpentries.org/

By the end of the workshop, participants will be able to:

- split complex programming tasks into modular functions
- communicate code intent using comments
- recognize and fix basic code smells

<https://libcal.uflib.ufl.edu/calendar/HSCLWorkshops/clean-code>

Zotero – Online

Wednesday, July 27, 10-11am

Do you want a citation management tool that works for you here and for your career beyond UF? Zotero is an open-source citation management software that you can use to import references from the web or a variety of databases, organize and share your citations, annotate papers, and insert citations directly into your own papers.

<https://libcal.uflib.ufl.edu/event/9123097>

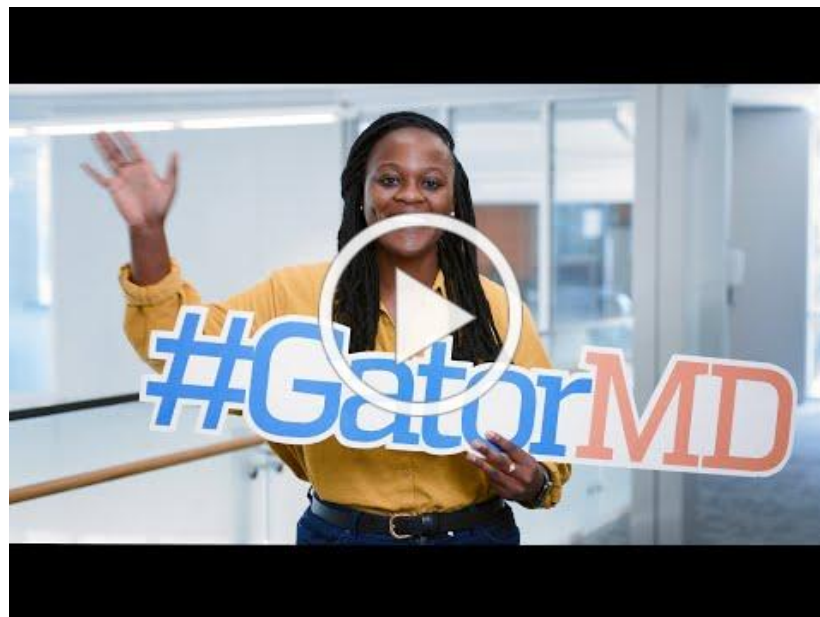
Next meeting

Tuesday, August 2, 2022 at 5:00 pm
Meeting information will be located via the following link <https://facultycouncil.med.ufl.edu/>

[View More Details](#)



UF Highlights!



**Road to Graduation: Celebrating
the #GatorMD Class of 2022**

Faculty
Development
Request Form

Seminar

Course

Workshop

Conference

College Of Medicine University Of Florida Health Science Center

1600 SW Archer Road
PO Box 100215 Gainesville, FL 32610
Phone: (352) 294-5343
Fax: (352) 273-9108

Contact Our Team

